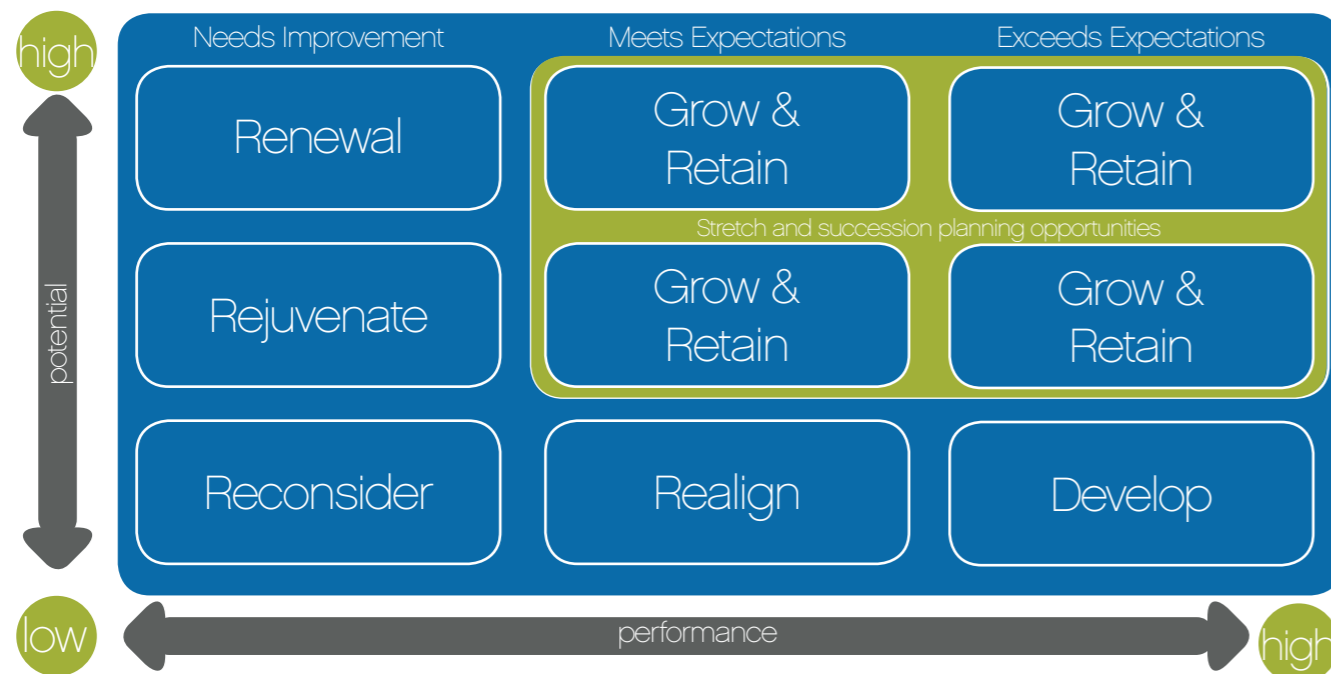


Career Acceleration

Career Acceleration is a customised and outcome driven career program that assists organisations harness their senior talent by supporting them to effectively manage their personal career journeys.

Career Acceleration adopts the proven 9 Box talent profiling method to identify individual performance and potential within their organisation. This profiling method provides the foundation as to how the program is to be applied and in particular what outcomes need to be achieved.



Using a high touch executive coaching approach, Career Acceleration assists participants identify opportunities to improve and maximise their internal Career Currency. In addition it will support an understanding of how this is vital to their future career endeavours and aspirations.

The program assists participants to build a strong appreciation across the four pillars to their internal careers and the key components within each pillar.



Benefits to employers

- Improves retention and provides an independent and objective mechanism to identify talent at risk
- Strengthens the alignment between the individual and the organisation's goals
- Supports and accelerates decision making processes for disengaged individuals
- Objective and independent support structure for critical career decisions
- Builds future internal mentoring frameworks
- Seamless delivery on your premises ensuring limited disruption to participant work demands

Benefits to participants

- Develops a greater level of career ownership and stakeholder relationships
- Establishes a balanced perspective of Career Currency and opportunities for enhancement
- Demonstrates approaches to enhance Career Currency to leverage future career prospects
- Develops a stronger understanding of their current career situation and of the opportunities that might exist to enhance future career prospects
- Provides objective framework to rejuvenate focus on business critical objectives and align personal efforts to achieve substantial career gains

Typical Program Process

Program Consultation

- Discovery of individual or team scenarios and business critical issues
- Individual participant profiling and outcome requirements – employers perspective
- Agreement on the delivery approach and program communication

Program Commencement

- Individual participant profiling and outcome requirements – participant's perspective
- Organisational needs and outcome alignment
- Exploration of future career preferences and development needs
- Determination of the participant's existing internal Career Currency
- Stakeholder relationship analysis
- Career Currency gap analysis
- Identification of opportunities to enhance Career Currency through stakeholder relations
- Program coaching

Program Review

Typical Programs

4 Weeks

8 Weeks

16 Weeks

20 Weeks